Dear Employees,

Dr Carson who is an infectious disease specialist, discussed the vaccines in a townhall meeting today, January 15, 2021. I decided to wait until after his presentation to write an S-Comm to our employees about a ***post-holiday plan***.

Here are a few notable comments from his presentation:

* For the people who have underlying health care concerns, they should be first in line to receive the vaccine. This means people supported by ABLE, Inc.

**ABLE, Inc. Status:**

* Out of the people we support residentially, all are taking the vaccine with the exception of 6 people. The first vaccine was administered with very few side effects. Dr. Carson cautioned that the second vaccine could have more side effects.
* Employees have been also requesting and receiving the vaccine.
* Dr. Carson discussed the concerns surrounding infertility. He gave reason of why it was not a concern. I will try to get this Q and A segment posted on our website as he spent a considerable amount of time on this question.
* Dr. Carson also discussed the position of the Catholic Church which is that this vaccine is endorsed. Again, we will also post is available.
* This link addresses many vaccine concerns as well. <https://www.chop.edu/centers-programs/vaccine-education-center/making-vaccines/prevent-covid>

OVERALL, the information posted by CDC, Dr. Carson, etc. state that people should keep wearing masks, socially distance and test.

ABLE, Inc.’s post-holiday plan:

1. We will be going to once a week testing. It will be on Tuesdays with PCR testing.
2. We will be using rapid testing, Binax Now, for case specific testing.
3. We will continue with employees wearing surgical masks and face shields
4. For all employees, COVID leave will continue to be assessed on a case by case basis. ABLE, Inc. will limit ALL COVID leave to no more than 14 days. Employees may want to ask about an ABLE, Inc. apartment if they have been a close contact.