June 5, 2020

Dear Employees,

ABLE, Inc. continues to monitor the status of the Corona Virus. As you may have seen, the Governor has listed ND in GREEN which is the low risk level. BLUE would indicate normal. We are not BLUE yet.

Here is the latest data:

1. Adams County has had no positive cases
2. Bowman County has had no positive cases (they show 1 positive case but it was someone whose address was Bowman County but lived elsewhere).
3. Stark County has had one new case in the past 3-4 weeks
4. ABLE, Inc. has had zero positives for people supported and 1 positive for staff.  Currently we have no staff that we are monitoring.

We have opened our stores in Bowman and Dickinson. We will be opening Day Supports next Monday.

**On Wednesday, the ABLE, Inc. Board of Directors lifted restrictions for people supported to go home with families.** This pertains only to the people who live in apartment settings. We will continue to assess the status for people who live in group homes as congregate settings require greater caution.

For employees we will continue with the same strategies:

1. Continue to wear masks
2. Continue screening processes
3. Continue disinfecting and safe handling procedures
4. Limit outside visitors
5. Continue to ask employees to self-isolate if they are sick, have been in contact with a person who has symptoms or tests positive, or have someone in the household who has been in contact with a person who has symptoms or tests positive.

I am hearing that our employees have many questions about what you can and cannot do. I have asked the lead support coordinators to list employees’ specific questions and concerns so that we can address them.

Please understand that we are receiving information the same time as the general public and changes to our processes require communication with our internal team and board of directors. We are working diligently to implement changes and provide updates as quickly as possible. We appreciate the thoughtfulness of your questions, your patience and dedication to our organization’s mission.

In the meantime, I urge you to follow the cautions of the community. Social distancing as many restaurants, churches and other service places are doing. Mask wearing in crowds is still advised. Please report any symptoms that you have and let us know if you have been around anyone who has symptoms as defined at your workplaces. Thank you for staying safe!