



DICKINSON
1951 1st Street West
Dickinson, ND 58601
Ph. (701) 456-3000
Fax (701) 456-3004

BOWMAN
101 North Main/P.O. Box 593
Bowman, ND 58623
Ph. (701) 523-5844
Fax (701) 523-5216

HETTINGER
1304 2nd Avenue South
Hettinger, ND 58639
Ph. (701) 567-4640
Fax (701) 567-4734

September 1, 2021

Dear Employees,

Last week, ABLE had a few positive COVID test results. Two employees tested positive; one of whom was vaccinated. One person we support tested positive and was vaccinated. This week an additional staff has tested positive as well as a family member of a staff. Numbers across the state continue to rise. Currently the highest 14-day positivity rates are in the Western third of the state which also has the lowest rates of people being vaccinated.

ABLE, Inc.'s position was that if there was a spike in positive cases, we would resume broader testing, therefore:

1. We will do weekly PCR testing in all our communities.
2. Surgical Masks wearing will continue for all staff whenever there is more than 1 staff and/or person supported present.
3. Testing is mandatory. If you are unable to test within the week, you must provide a valid reason to your supervisor. **If no valid reason, the employee will be taken off the schedule (leave without pay) until a valid test result is presented.**
 - a. Preferred, is testing at ABLE weekly testing sites.
 - b. Alternative, is Public Testing opportunities in Dickinson:
 - i. Mondays 7:30-10:00am
 - ii. Tuesdays 8:00-10:00am
 - iii. Wednesdays 8:00-10:00am
 - iv. Thursdays 7:00-9:00am
 - c. Test locations for Public Testing is at the COVID Response Building, 227 16th St W Dickinson

There will be additional COVID communication coming over the next few days. Thank you so much for all you are doing to keep yourself, your family and the people we support safe!

Sincerely,



Mary Anderson